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MONTAGE ADDS DAVID HAMMOND AS VICE PRESIDENT OF SALES

DELAFIELD, Wis. (October 8, 2012) – [Montage Talent](#), the leading provider of video interviewing solutions, today announced the addition of David Hammond as Vice President of Sales. Hammond's addition to the Montage executive team supports the high-demand for Montage's solutions and growing client base within the burgeoning video interviewing industry.

"With David's extensive executive experience and proven track record for developing client partnerships, he is an excellent fit for the Montage brand," said Kurt Heikkinen, Montage President and CEO. "I welcome David into our team and look forward to his success in continuing and accelerating our growth as well as our international expansion."

As Vice President of Sales, Hammond will continue to develop Montage's superior client relationships, while broadening the company's global presence.

"I have been fortunate to work with Montage over the last 18 months and experience the team's commitment to client partnerships and innovation," said Hammond. "I've witnessed the adoption of video talent acquisition solutions and the market's rapid growth over the last few years and am eager to join the leading innovator in the space. I am excited to build upon the aggressive growth achieved to date, and further develop the strong client relationships already in place."

Before joining Montage, Hammond served as President of Wonderlic, a leading provider of assessments and surveys for the hiring and student selection process serving thousands of organizations worldwide. There, Hammond led the company through successive years of substantial revenue and profit growth. Hammond's background includes ten years of executive leadership within the human capital services and staffing industries. Prior to Wonderlic, he was part of the executive leadership team for a \$200 million subsidiary of Reader's Digest and was a co-founder of PeopleBonus, a recruitment services firm focused on technology solutions.

Hammond earned a B.A. in Communications from Bradley University and an M.B.A. in Marketing from the Kellstadt Graduate School of Business at DePaul University.

About Montage Talent

Montage is a pioneer in the utilization of video technology to optimize the hiring process by connecting great talent with great companies. An enterprise SaaS model, designed by recruiters and delivered by software experts, Montage is the only provider to deliver video solutions supporting the total workforce: corporate employers, staffing providers, and universities. Montage's approach provides hiring teams and recruiters an all-inclusive solution that integrates instantly retrievable candidate videos, profiles, credentials, and documentation with the capability to conduct live panel interviews any time. Through a high-touch candidate



Virtual Connections, Real Hires

engagement model, Montage connects the right talent with the right opportunities while driving faster decisions, eliminating travel requirements and improving quality of hire. Its ease of use and seamless integration deliver proven adoption and industry-best business impact to our clients. For more information, please visit www.montagetalent.com.

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